

High Performance Business Strategy is designed to help senior management analyse the weak points in a business and focus HR on transforming problem areas by maximizing staff and business performance. Using as its starting point a unique online holistic checklist to identify areas of corporate weakness, the book shows you how to interpret the results and deliver HR strategies that will revolutionize performance. Depending on the results defined by the checklist, it provides a tailored programme of robust and proven management strategies for improving business performance through targeted HR. These include: building more effective teams; creating a leaner organisation; coaching for improved management and team performance; creating a corporate climate fertile to organizational success; maximizing communication; and how to share visions and values more profitably. Supported by a wealth of case studies showing how the approach has already been used to transform a number of leading businesses, this insightful book gives you the ability to take a step back, assess business weaknesses and act with pinpoint accuracy to improve performance. It provides a tailored programme of proven management strategies for improving business performance through targeted HR.

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